



Canadian
human rights
commission

Commission
canadienne des
droits de la personne

Chief Commissioner
Présidente

July 3, 2020

Mr. Yves Giroux
Parliamentary Budget Officer
Office of the Parliamentary Budget Officer
99 Bank Street, 9th floor
Ottawa, Ontario K1A 0A9

RE: Information Request IR0499

Dear Mr. Giroux:

Thank you for your letter dated June 3, 2020, in which you request information regarding the plan to implement the recently passed *Pay Equity Act* included in *Budget Implementation Act, 2018, No. 2*, including information related to the Canadian Human Rights Commission's methods and assumptions related to initial and ongoing costs to establish the Office of the Pay Equity Commissioner and ongoing costs associated with the administration of the *Pay Equity Act*.

I appreciate the time your Office took to work with my officials in the context of this request, as it has served to ensure that our response is as relevant as possible to your analysis. In particular, I appreciate that we came to a mutual understanding of the roles and responsibilities within federal jurisdiction as they relate to the provisions and application of the *Pay Equity Act*, which led to you making a separate Information Request to the Canadian Human Rights Commission relative to the initial Information Request (IR0452) made to the President of the Treasury Board.

I am pleased to provide you with the information you requested, which I have enclosed here with the completed Reply Form.

Should you have any questions as you undertake analysis of the enclosed information, please do not hesitate to contact Melanie Mohammed, Chief of Staff, by email at Melanie.Mohammed@chrc-ccdp.gc.ca or by phone at 613-668-5026.

Sincerely,

Marie-Claude Landry, Ad. E.

Enclosures (2)