



Travaux publics et  
Services gouvernementaux  
Canada

Public Works and  
Government Services  
Canada

Sous-ministre

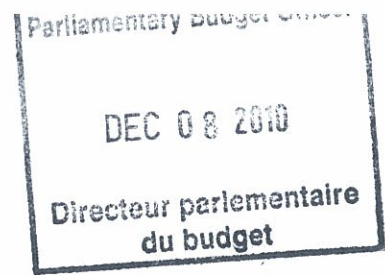
Deputy Minister

Sous-receveur général  
du Canada

Deputy Receiver General  
for Canada

Ottawa, Canada  
K1A 0S5

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DEC 02 2010

Mr. Kevin Page  
Parliamentary Budget Officer  
Library of Parliament  
Parliament Buildings  
Ottawa, Ontario K1A 0A9

Dear Mr. Page:

In response to Information Request 038, please find enclosed a copy of Public Works and Government Services Canada's Integrated Human Resources Management Plan for 2009-2012.

To further assist you with your data analysis, I am also sharing a copy of our departmental Bilan Social for 2009-2010, which contains ongoing human resources indicators and an analysis of the state of our organization.

Public Works and Government Services Canada has also completed a strategic staffing exercise again this fiscal year to help ensure efficiency and commonality in the Department's approach to resource planning. This exercise is undertaken to ensure that vacant positions are filled if required now and for future needs, given business realignment and transformations in the Department.

I trust this information will help in your analysis.

Yours sincerely,

Francois Guimont

Enclosures

c.c.: Rick Stewart, Assistant Secretary to Cabinet, Privy Council Office  
Liaison Secretary for Macroeconomic Policy

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