



Treasury Board of Canada
Secrétariat

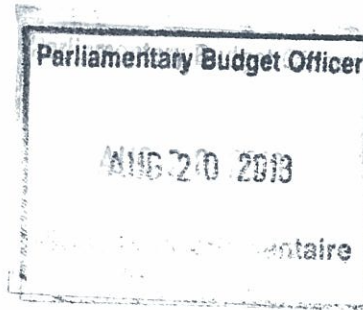
Secrétariat du Conseil du Trésor
du Canada

Secretary of the Treasury Board

Secrétaire du Conseil du Trésor

Ottawa, Canada
K1A 0R5

Ms. Sonia L'Heureux
Interim Parliamentary Budget Officer
Library of Parliament
Parliament Buildings
Ottawa, Ontario
K1A 0R9



AUG 20 2013

Dear Ms. L'Heureux:

I am pleased to provide you with the information that is currently available regarding Information Request IR0126 related to the proposed modernization of sick leave benefits. Please note that the information that was shared in the statement by the Honourable Tony Clement, President of the Treasury Board, referred to sick leave usage and injury on duty leave. Specifically, the health related absenteeism rate estimate of 18.2 days per year was based on paid sick leave (11.4 days), unpaid sick leave (6.4 days) and injury on duty leave (0.4 days) for the fiscal year 2010-2011 in the Core Public Administration (CPA).

Based on the information that is collected in the central data systems, the Treasury Board Secretariat (TBS) is providing the 10 years of data on average paid sick leave usage and average injury on duty leave usage, together with an estimate of the last 3 years of unpaid sick leave usage based on the information that was recently collected from the 20 largest organizations in the CPA. Data on average CPA salaries has been included, as an indicator of the wage value of absences.

Currently, TBS is not in a position to provide the data estimates on unpaid sick leave usage for all CPA departments given that departments do not use the same business process (i.e. inconsistent reporting approach and different HR systems) to report the numbers on unpaid sick leave usage.

Please note that TBS does not collect data on sick leave usage for other jurisdictions, so we are not in a position to provide you with sick leave benchmarks.

Yours sincerely,

Yaprak Baltacioğlu

Enclosure (1)

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