



OFFICE OF THE PARLIAMENTARY BUDGET OFFICER  
BUREAU DU DIRECTEUR PARLEMENTAIRE DU BUDGET

June 3, 2020

Ms. Marie-Claude Landry, Ad.E.  
Chief Commissioner  
Canadian Human Rights Commission  
344 Slater Street  
8th Floor  
Ottawa, ON  
K1A 1E1

[chiefcommissioner-presidente@chrc-ccdp.gc.ca](mailto:chiefcommissioner-presidente@chrc-ccdp.gc.ca)

Information Request: IR0499

Dear Ms. Landry:

As you are likely aware, the Parliamentary Budget Officer (PBO) provides independent and non-partisan analysis to the Senate and to the House of Commons about matters related to the nation's finances and the economy, the estimates, certain other documents government documents and the cost of proposals. In carrying out my mandate, I often require information held by government departments and Crown corporations and I am entitled to free and timely access – subject to limited exceptions – to such information under section 79.4 of the *Parliament of Canada Act*.

I am currently undertaking an analysis pursuant to paragraph 79.2(1)(a) of the *Parliament of Canada Act*, which mandates the PBO to prepare reports analyzing the following federal government documents: (i) a budget tabled by or on behalf of the Minister of Finance; (ii) an economic and fiscal update or statement issued by the Minister of Finance; (iii) a fiscal sustainability report issued by the Minister of Finance; (iv) the estimates of the government for a fiscal year.

For this analysis, I am requesting information regarding the plan to implement the recently passed *Pay Equity Act* included in the *Budget Implementation Act, 2018, No.2*. This includes methods and assumptions related to:

- initial and ongoing costs to establish the Office of Pay Equity, and
- ongoing costs associated with the administration of the *Pay Equity Act*.

In order to provide the analysis to parliamentarians in a timely manner, I ask the information to be provided to my office no later than **June 26, 2020**. If access to the requested information cannot be granted by that date, a response must be provided by you or your chief of staff as soon as possible.

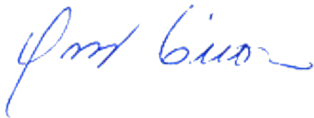
Should you or your staff have any questions about this information request, the analyst responsible, Robert Behrend can be contacted directly at [Robert.Behrend@parl.gc.ca](mailto:Robert.Behrend@parl.gc.ca), 613-294-2790.

Attached is a reply form. It too should be filled out and returned by June 26, 2020, whether or not you provide access to the requested information. Should you refuse to provide access to the requested information, you or your chief of staff must provide a written justification for the refusal as required under section 79.41 of the *Parliament of Canada Act*.

The response letter will be posted on the PBO website and, therefore, it should not be marked "confidential". As well, the requested information should be attached separately. If this information is confidential, please clearly mark it as such, either on the electronic spreadsheet or the hard copy version.

Providing timely and effective analysis to the Senate and House of Commons and promoting greater budget transparency and accountability are the PBO's primary objectives. The degree to which this is possible depends, to a large extent, on free and timely access to quality information held by government departments. In doing so, you are assisting us in better serving the Senate, the House of Commons, and their members.

Yours sincerely,



Yves Giroux  
Parliamentary Budget Officer

c.c.: Antoine Brunelle-Côté, Privy Council Office, Assistant Secretary to the Cabinet,  
Liaison Secretariat for Macroeconomic Policy  
Melanie Mohammed, Chief of Staff to the Chief Commissioner, Canadian Human Rights  
Commission

Attachment: Reply form for IR0499