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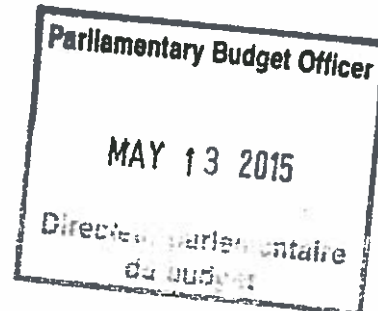
Secretary of the Treasury Board

Secrétaire du Conseil du Trésor

Ottawa, Canada
K1A 0R5

MAY 13 2015

Mr. Jean-Denis Fréchette
Parliamentary Budget Officer
Library of Parliament
Parliament Buildings
Ottawa, Ontario
K1A 0R9



Dear Mr. Fréchette:

Thank you for your letter, dated April 28, 2015, regarding Information Request IR0203. This request sought information on any cost estimates, actuarial studies, or fiscal projections pertaining to the government's plan to replace the current public sector sick leave regime with a short-term disability plan. The request also sought information on details of how the associated costs and savings are being allocated.

Enclosed, you will find a list of assumptions (see Annex 1); a six-year projection of the fiscal costs under the status quo and a preliminary six-year projection of the fiscal costs associated with the modernization of the disability and sick leave management system as presented in Budget 2015 (see Annex 2); as well as a preliminary six-year projection of the impacts on departmental operating budgets (see Annex 3). Given the complex nature of this data, we expect to have the opportunity to review and comment on any draft report you might issue prior to its release.

Please treat the content of these annexes as confidential, meaning that it should not be disclosed publicly.

Yours sincerely,

Yaprak Baltacioğlu

c.c.: Mr. Paul Rochon, Deputy Minister of Finance

Enclosures

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