



September 9, 2013

[See IR0129 distribution list]

Re: IR0129 Proposed Modernization of Sick Leave Benefits

Dear *[salutation]*:

On June 10, 2013, the Honourable Tony Clement, President of the Treasury Board, announced plans aimed at reducing the annual absenteeism rate of public servants (<http://www.tbs-sct.gc.ca/media/nr-cp/2013/0610-eng.asp>). In response to the Minister's statements, our office has received a request from a member of Parliament to undertake an independent financial analysis of absenteeism in the public service.

In correspondence with my office on August 20, 2013, the Treasury Board Secretariat indicated that it was unable to fully respond to our information request as business processes and information systems differ among departments (http://www.pbo-dpb.gc.ca/files/files/Response_IR0126_TBS_Mod_Sick_Leave_Benefits_EN.pdf).

I am writing to you today to request that you provide my office with data for all leave codes tracked by your department. Please provide this data for the last 10 years, in a spreadsheet-compatible format (e.g. .xls, .csv, etc.). I have enclosed a template for your convenience.

Thank you for your attention to this information request. My staff are available at your convenience should you have any questions or concerns regarding this information request.

Sincerely,

[signature]

Jean-Denis Fréchette
Parliamentary Budget Officer

c.c.: Rick Stewart, Assistant Secretary to the Cabinet, Privy Council Office, Liaison Secretariat for Macroeconomic Policy



PBO Information Request

REQUEST NUMBER: IR0129

PBO CONTACT NAME: Erin Barkel (erin.barkel@parl.gc.ca; 613-355-8467)

TYPE OF REQUEST: One-time

PRIORITY: Normal

DATE REQUEST SENT: September 9, 2013

RESPONSE REQUIRED BY: September 18, 2013

PBO OBJECTIVE:

Proposed Modernization of Sick Leave Benefits

RELATION TO MANDATE:

The PBO is mandated under the Parliament of Canada Act, upon request of a parliamentarian, to estimate the financial cost of any proposal for matters over which Parliament has jurisdiction.

INFORMATION AND DATA REQUESTED:

As set out in the body of the letter.

Fiscal Year	Leave Categories* (average days per employee)					Total**
	Sick Leave (uncertified)	Sick leave (certified)	Injury of Duty Leave	Unpaid Sick Leave	(Add categories as necessary)	
2000-2001						
2001-2002						
2002-2003						
2003-2004						
2004-2005						
2005-2006						
2006-2007						
2007-2008						
2008-2009						
2009-2010						
2010-2011						
2011-2012						

* Categories are provided as examples. Please use the leave codes tracked in your department's leave management system.

** Total Absent is the sum of all leave categories that contribute to absenteeism.

Distribution List IR0129 – September 2013	Liste de distribution IR0129 – septembre 2013
<p>Mr. Michael Wernick Deputy Minister Aboriginal Affairs and Northern Development Canada 10 Wellington Street 21st Floor Gatineau QC K1A 0H4</p>	<p>Monsieur Michael Wernick Sous-ministre Affaires autochtones et Développement du Nord Canada 10, rue Wellington 21e étage Gatineau (Québec) K1A 0H4</p>
<p>Ms. Suzanne Vinet Deputy Minister Agriculture and Agri-Food Canada 1341 Baseline Rd. Tower 7 9th Floor Room 349 Ottawa ON K1A 0C5</p>	<p>Madame Suzanne Vinet Sous-ministre Agriculture et Agroalimentaire Canada 1341, chemin Baseline, tour 7 9e étage, pièce 349 Ottawa (Ontario) K1A 0C5</p>
<p>Mr. Luc Portelance President Canada Border Services Agency 427 Laurier Avenue West Ottawa ON K1A 0L8</p>	<p>Monsieur Luc Portelance Président Agence des services frontaliers du Canada 427, avenue Laurier Ouest Ottawa (Ontario) K1A 0L8</p>
<p>Mr. Neil Yeates Deputy Minister Citizenship and Immigration Canada 365 Laurier Avenue West 20th Floor Ottawa ON K1A 1L1</p>	<p>Monsieur Neil Yeates Sous-ministre Citoyenneté et Immigration Canada 365, avenue Laurier Ouest 20e étage Ottawa (Ontario) K1A 1L1</p>
<p>Mr. Don Head Commissioner Correctional Service Canada 340 Laurier Avenue West Ottawa ON K1A 0P9</p>	<p>Monsieur Don Head Commissaire à la protection de la vie privée du Canada Service correctionnel du Canada 340, avenue Laurier Ouest Ottawa (Ontario) K1A 0P9</p>
<p>Mr. Bob Hamilton Deputy Minister Environment Canada Les Terrasses de la Chaudière, 27th Floor 10 Wellington Street Gatineau QC K1A 0H3</p>	<p>Monsieur Bob Hamilton Sous-ministre Environnement Canada Les Terrasses de la Chaudière Étage: 27th 10, rue Wellington Gatineau (Québec) K1A 0H3</p>
<p>Mr. Matthew King Deputy Minister Fisheries and Oceans Canada 200 Kent Street 15th Floor Ottawa ON K1A 0E6</p>	<p>Monsieur Matthew King Sous-ministre Pêches et Océans Canada 200, rue Kent 15e étage Ottawa (Ontario) K1A 0E6</p>
<p>Mr. Morris Rosenberg Deputy Minister Foreign Affairs and International Trade 125 Sussex Drive Tower A, 8th Floor Ottawa ON K1A 0G2</p>	<p>Monsieur Morris Rosenberg Sous-ministre Affaires étrangères 125, promenade Sussex Tour A, 8e étage Ottawa (Ontario) K1A 0G2</p>

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Mr. George Da Pont Deputy Minister Health Canada 70 Colombine Driveway, Room 1526B Tunney's Pasture Ottawa ON K1A 0K9	Monsieur George Da Pont Sous-ministre Santé Canada 70, promenade Colombine, pièce 1526B Pré Tunney Ottawa (Ontario) K1A 0K9
Mr. Ian Shugart Deputy Minister Human Resources and Skills Development Canada 140 Promenade du Portage Phase IV, 13th Floor Gatineau QC K1A 0J9	Monsieur Ian Shugart Sous-ministre Ressources humaines et Développement des compétences Canada 140, promenade du Portage Phase IV, 13e étage Gatineau (Québec) K1A 0J9
Mr. John Knublely Deputy Minister Industry Canada CD Howe Building - Floor: 11E 235 Queen Street Ottawa ON K1A 0H5	Monsieur John Knublely Sous-ministre Industrie Canada Édifice CD Howe - Étage: 11E 235, rue Queen Ottawa (Ontario) K1A 0H5
Mr. William F. Pentney Deputy Minister Justice Canada 284 Wellington Street Room 4121 Ottawa ON K1A 0H8	Monsieur William F. Pentney Sous-ministre Justice Canada 284, rue Wellington Pièce 4121 Ottawa (Ontario) K1A 0H8
Mr. Richard Fadden Deputy Minister National Defence 101 Colonel By Drive 13th Floor, North Tower Ottawa ON K1A 0K2	Monsieur Richard Fadden Sous-ministre Défense nationale 101, promenade Colonel By Tour Nord, 13e étage Ottawa (Ontario) K1A 0K2
Mr. Serge Dupont Deputy Minister Natural Resources Canada 580 Booth Street 21st Floor Room B5-1 Ottawa ON K1A 0E4	Monsieur Serge Dupont Sous-ministre Ressources naturelles Canada 580, rue Booth 21e étage, pièce B5-1 Ottawa (Ontario) K1A 0E4
Dr. David Butler-Jones Chief Public Health Officer Public Health Agency of Canada Floor: 1 - Room: 158B 130 Colonnade Road Ottawa ON K1A 0K9	Monsieur David Butler-Jones Administrateur en chef de la santé publique Agence de la santé publique du Canada Étage: 1 - Pièce: 158B 130, chemin Colonnade Ottawa (Ontario) K1A 0K9
Ms. Michelle d'Auray Deputy Minister Public Works and Government Services Canada 11 Laurier Street Portage III, 17A1 Gatineau QC K1A 0S5	Madame Michelle d'Auray Sous-ministre Travaux publics et Services gouvernementaux Canada 11, rue Laurier Portage III, 17A1 Gatineau (Québec) K1A 0S5

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Mr. Wayne Smith Chief Statistician of Canada Statistics Canada R.H. Coats Building, 26th Floor 100 Tunney's Pasture Driveway Ottawa ON K1A 0T6	Monsieur Wayne Smith Statisticien en chef du Canada Statistique Canada Immeuble R-H-Coats - Étage: 26 - Pièce: A 100, promenade Tunney's Pasture Ottawa (Ontario) K1A 0T6
Mr. Louis Lévesque Deputy Minister Transport Canada 330 Sparks Street Tower C, 29th Floor Ottawa ON K1A 0N5	Monsieur Louis Lévesque Sous-ministre Transports Canada 330, rue Sparks, Tour C, 29e étage Ottawa (Ontario) K1A 0N5
Ms. Mary Chaput Deputy Minister Veterans Affairs Canada 66 Slater Street Ottawa ON K1A 0P4	Madame Mary Chaput Sous-ministre Anciens Combattants Canada 66, rue Slater Ottawa (Ontario) K1A 0P4