



Treasury Board of Canada
Secretariat

Secrétariat du Conseil du Trésor
du Canada

Secretary of the Treasury Board

Secrétaire du Conseil du Trésor

Ottawa, Canada
K1A 0R5

Mr. Kevin Page
Parliamentary Budget Officer
Library of Parliament
Parliament Buildings
Ottawa, Ontario
K1A 0R9

MAR 14 2013

Kevin
Dear Mr. Page:

Thank you for your letter, dated February 25, regarding Information Request IR0103-C related to the Nineteenth Annual Report to the Prime Minister on the Public Service of Canada. This request sought information on the methodology used to estimate EX minus 1 and EX minus 2 employee populations in the Core Public Administration (CPA).

EX minus 1 and EX minus 2 employee populations were identified based on their annual salary in comparison to the annual salary level of employees classified as EX 01.

Occupational groups and levels considered to be at EX minus 1 and EX minus 2 levels are presented in Table 1 - EX minus 1 and EX minus 2 Occupational Groups and Levels (attached).

Every year Treasury Board Secretariat (TBS) updates the list of occupational groups and levels outlined in Table 1 to account for changes in classification and annual salary for each occupational group and level. As per your request, the information provided is based on the occupational groups and levels that were identified as EX minus 1 and EX minus 2 in 2010 and 2011.

Yours sincerely,

Yaprak Baltacioğlu

Yaprak Baltacioğlu

Enclosures (3)

Canada

Notes:

EX minus 1 and EX minus 2 employee populations were identified based on the maximum annual salary for occupational groups.

In determining maximum salary cut-off requirements for the EX minus 1 level, we first conducted a mobility analysis for the previous five years and identified the rates of promotion to the EX 01 level for all occupational classifications. We then determined a salary level that would include nearly all groups that had high rates of promotions to the EX 01 level.

For the EX minus 2 cut-off, we determined a cut-off rate that included nearly all classifications one level below those of the EX minus 1 level.

Our analysis concluded the following minimal requirements for the maximum annual salary for the EX feeder groups:

EX minus 1	>= \$97 000 per year
EX minus 2	>= \$88 000 per year

Table 1 - EX minus 1 and EX minus 2 Occupational Groups and Levels

EX minus 1 - Occupational Groups and Levels			
AC 02	DS 04	MA 06	SERES 03
AG 05	DS 05	MA 07	SERES 04
AINOP 04	EC 07	MDMOF 01	SGPAT 06
AINOP 05	EC 08	MT 06	SGPAT 07
AINOP 06	EDEDS 06	MT 07	SGSRE 07
AINOP 07	EL 09	NUCHN 07	SGSRE 08
AOCAI 04	ENENG 05	NUCHN 08	SI 07
AOCAI 05	ENENG 06	NUCON 01	SI 08
AR 06	ENSUR 05	NUHOS 07	SOMAO 11
AR 07	ENSUR 06	NUHOS 08	SOMAO 12
AS 08	ES 06	OP 04	SRMGT 03
AU 05	ES 07	PC 04	SX 02
AU 06	FB 08	PC 05	TR 05
BI 05	FI 04	PE 06	UT 03
CH 05	FO 04	PH 03	VM 04
CO 03	FS 03	PL 06	VM 05
CO 04	FS 04	PM 07	WP 06
CS 04	GT 08	PMMCO 03	WP 07
DE 02	HR 05	PS 05	
DE 03	LS 05	SEREM 01	
EX minus 2 - Occupational Groups and Levels			
AC 01	EG11	NUCHN 06	SGPAT 05
AG 04	EL 08	NUHOS 06	SGSRE 05
AOCAI 03	ENSUR 04	OP 02	SGSRE 06
AOHPS 02	ES 05	OP 03	SI 06
AR 05	FB 07	PE 05	SOINS 01
AS 07	FI 03	PG 05	SOINS 02
AU 04	FO 03	PG 06	SOMAO 10
BI 04	GT 07	PH 02	SRMGT 02
CA 02	IS 06	PM 06	SW 05
CH 04	MA 05	PMMCO 02	SX 01
CO 02	MASRS 01	PR 05	TI 08
CS 03	MT 05	PS 04	TR 04
DE 01	NDADV 03	RO 07	UT 02
EC 06	NDDIT 04	SERES 02	VM 03
EDEDS 05	NDHME 04	SG 10	WP 05