



DEC 01 2010

Mr. Kevin Page  
Parliamentary Budget Officer  
Library of Parliament  
Ottawa, Ontario K1A 0A9



Dear Mr. Page:

I am responding on behalf of Richard Dicerni, Deputy Minister, Industry Canada to your letter of November 22, 2010.

Regarding your request for a comprehensive human resource plan used by Industry Canada to meet requirements under Treasury Boards Secretariat's Management Accountability Framework (MAF), please find enclosed a copy of the *Industry Canada Business Plan 2010–2011*, which integrates corporate human resources and business planning (Annex A). References to human resources can be found on pages 16, 19–20, and 35–36. This is the departmental plan submitted as evidence in response to the TBS MAF requirements relating to Area of Management 3 - Governance and Planning.

Please do not hesitate to contact me at (613) 954-5474 should you require additional information.

Sincerely,

Bill James  
Director General  
Human Resources Branch

Enclosures