



Environment Environnement
Canada Canada

SEP 20 2013

Mr. Jean-Denis Fréchette
Parliamentary Budget Officer
Library of Parliament
Ottawa, ON K1A 0A9

Re: IR0129 Proposed Modernization of Sick Leave

Dear Mr. Fréchette:

I am pleased to provide you with the information that is currently available in our Human Resource Management System in response to Information Request IR0129 related to the proposed modernization of sick leave benefits.

The attached chart provides a 10-year picture of sick-leave usage at Environment Canada.

Your office may contact Daniel Archambault at 819-934-8061 if you require further clarification or have any questions or concerns regarding the information provided.

Sincerely,

Bob Hamilton

Attachment

Écoloye Papier Recyclé



Environment Canada – Average days of leave per employee (FY 2000 – 2012)

Fiscal Year	Leave Categories (Average Days per Employee)							Total average* days per employee	Average employee population**
	Sick Leave (Uncertified) Code 210	Sick Leave (Certified) Code 220	Unpaid Sick Leave Code 230	Management Sick Leave Code 205 and 206	Injury on Duty Leave Code 660				
2000-2001	3.5	2.8	1.7		0.1		8.1	5067	
2001-2002	3.5	2.6	2.0		0.1		8.2	5282	
2002-2003	4.1	2.4	2.2		0.1		8.8	5627	
2003-2004	4.4	2.2	2.3		0.1		9.0	5852	
2004-2005	4.5	2.6	2.7		0.1		9.8	6042	
2005-2006	4.6	2.4	2.6		0.1		9.7	6257	
2006-2007	4.9	2.4	2.6		0.1		10.0	6507	
2007-2008	5.2	2.8	3.1		0.2		11.2	6475	
2008-2009	5.2	2.7	3.6		0.1		11.6	6519	
2009-2010	5.2	2.3	2.9		0.1		10.6	6981	
2010-2011	5.7	2.7	3.3	0.001	0.1		11.7	7130	
2011-2012	5.7	2.8	3.5	0.002	0.1		12.1	6807	

* Total average is the sum of all average days of all leave categories listed.

** Average employee population is an average of the month-end populations of indeterminate employees and term employees over 3 months.