



MAR 11 2013

Mr. Kevin Page
Parliamentary Budget Officer
Library of Parliament
Parliament Buildings
Ottawa, Ontario
K1A 0R9

Kevin

Dear Mr. Page:

Thank you for your letter, dated February 18, regarding Information Request IR0103-B relating to the Nineteenth Annual Report to the Prime Minister on the Public Service of Canada. This request sought information on the total population in the Federal Public Service (i.e. Core Public Administration and Separate Agencies), the number of executives by level in the Federal Public Service (FPS), and the number of employees at EX minus 1 and EX minus 2 levels.

Attached is the requested information on the total Federal Public Service population and the executive population.

Table 1: Federal Public Service Total Population and Executive Population contains the total number of FPS employees and the number of Executives as of March 31st for the years 2000 to 2012. The figures in this table include acting appointments to Executive positions and exclude employees on leave without pay.

Table 2: Federal Public Service Executive Population by Harmonized EX Level contains the number of Executives in the FPS over the period 2000-2012 by level using the harmonized EX classification scheme which converts various classifications in Separate Agencies into a unified EX classification (see attached Appendix A: Executive Classification Concordance table). The figures in this table include acting appointments to Executive positions and exclude employees on leave without pay.

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Table 3: Executive Population for Core Public Administration and Separate Agencies contains a breakdown of EX numbers over the period 2000-2012 for the Core Public Administration, the Canada Revenue Agency, Parks Canada, the National Research Council, the Office of the Auditor General, and all other Separate Agencies, as per your request.

Treasury Board Secretariat (TBS) is currently reviewing/updating methodology that is used to identify EX minus 1 and EX minus 2 employees and produce the requested information on these two categories. TBS has already discussed this with the official from your office who has agreed to receive this information at a later date.

Yours sincerely,



Yaprak Baltacıoğlu

Enclosure

Table 1: Federal Public Service Total Population and Executive Population: Active Employees, All Tenure by Effective Classification

Date	FPS Population	Total FPS Executive Population
March 31st 2000	211,925	4,150
March 31st 2001	223,933	4,430
March 31st 2002	237,251	4,938
March 31st 2003	242,737	5,328
March 31st 2004	244,158	5,476
March 31st 2005	243,971	5,483
March 31st 2006	249,932	5,629
March 31st 2007	254,622	5,880
March 31st 2008	263,114	6,183
March 31st 2009	274,370	6,498
March 31st 2010	282,955	6,784
March 31st 2011	282,352	6,966
March 31st 2012	278,092	6,923

Table 2: Federal Public Service Executive Population by Harmonized EX Level: Active, All Tenure by Effective Classification

Date	EX01	EX02	EX03	EX04	EX05	Total FPS Executive Population
March 31st 2000	2,233	968	671	178	100	4,150
March 31st 2001	2,388	1,008	725	209	100	4,430
March 31st 2002	2,631	1,178	795	214	120	4,938
March 31st 2003	2,821	1,284	878	234	111	5,328
March 31st 2004	2,907	1,298	922	235	114	5,476
March 31st 2005	2,895	1,277	956	244	111	5,483
March 31st 2006	2,922	1,330	1,013	232	132	5,629
March 31st 2007	3,090	1,412	1,016	236	126	5,880
March 31st 2008	3,226	1,524	1,045	261	127	6,183
March 31st 2009	3,441	1,551	1,091	263	152	6,498
March 31st 2010	3,605	1,625	1,118	284	152	6,784
March 31st 2011	3,711	1,671	1,160	280	144	6,966
March 31st 2012	3,695	1,645	1,147	292	144	6,923

**Table 3: Executive Population for Core Public Administration and Separate Agencies:
Active, All Tenure by Effective Classification**

Date	CPA EX	EC at CRA	MG at NRC	Parks Canada	Auditor General's Office	All Other Separate Agencies	Total FPS Executive Population
March 31st 2000	3,302	289	95	36	168	260	4,150
March 31st 2001	3,529	304	95	45	160	297	4,430
March 31st 2002	3,909	347	103	74	165	340	4,938
March 31st 2003	4,217	373	114	71	168	385	5,328
March 31st 2004	4,333	364	126	75	166	412	5,476
March 31st 2005	4,389	306	134	72	166	416	5,483
March 31st 2006	4,528	322	142	75	172	390	5,629
March 31st 2007	4,673	377	146	82	187	415	5,880
March 31st 2008	4,939	380	134	75	180	475	6,183
March 31st 2009	5,169	389	163	77	186	514	6,498
March 31st 2010	5,437	407	161	77	179	523	6,784
March 31st 2011	5,565	416	155	81	182	567	6,966
March 31st 2012	5,538	398	151	79	172	585	6,923

General Notes:

The Federal Public Service (FPS) workforce includes employees who work for departments and others portions of the Federal Public Administration named in Schedule I, IV and V to the Financial Administration Act. Schedules I and IV list departments and organizations for whom Treasury Board is the employer, and Schedule V lists separate agencies.

The Canada Border Services Agency (CBSA) was part of the Canada Revenue Agency (CRA) until December 2003. However, this change was not reflected in the Pay System until February 2005. This explains the sharp decline in the executive population at CRA between 2004 and 2005.

Notes for Tables:

Table 1: Federal Public Service Total Population and Executive Population contains the total number of FPS employees and the number of EX as of March for the years 2000 to 2012. The figures in this table include acting appointments to EX positions and exclude employees on leave without pay.

Table 2: Federal Public Service Executive Population by Harmonized EX Level contains the number of EX in the FPS over the period 2000-2012 by level using the harmonized EX classification scheme which converts various classifications in the Separate Agencies into a unified EX classification. The figures in this table include acting appointments to EX positions and exclude employees on leave without pay.

Table 3: Executive Population for Core Public Administration and Separate Agencies contains a breakdown of EX numbers over the period 2000-2012 for the CPA, the Canada Revenue Agency, Parks Canada, the National Research Council, the Office of the Auditor General, and all other Separate Agencies, as per the PBO request.

Appendix A - Executive Classification Concordance Table

Organization	Classification	Harmonized EX Classification
***	DX 01	EX 01
***	EX 01	EX 01
***	EX 02	EX 02
***	EX 03	EX 03
***	EX 04	EX 04
***	EX 05	EX 05
***	GX 00	EX 05
***	MX 01	EX 01
***	SM 00	EX 01
Office of the Auditor General of Canada	AA 00	EX 05
Office of the Auditor General of Canada	ASASG07	EX 01
Office of the Auditor General of Canada	ASASG08	EX 03
Office of the Auditor General of Canada	ASASG7A	EX 02
Office of the Auditor General of Canada	ASASG8A	EX 04
Office of the Auditor General of Canada	DX 00	EX 01
Office of the Auditor General of Canada	MX 01	EX 01
Office of the Auditor General of Canada	PX 00	EX 03
Office of the Auditor General of Canada	PX 01	EX 03
Office of the Auditor General of Canada	PX 02	EX 03
Office of the Auditor General of Canada	PX 03	EX 04
Parks Canada Agency	EXPCX01	EX 01
Parks Canada Agency	EXPCX02	EX 02
Parks Canada Agency	EXPCX03	EX 03
Parks Canada Agency	EXPCX04	EX 04
Parks Canada Agency	EXPCX05	EX 05
Financial Transactions and Reports Analysis Centre of Canada	FT 06	EX 01
Financial Transactions and Reports Analysis Centre of Canada	FT 07	EX 02
Financial Transactions and Reports Analysis Centre of Canada	FT 08	EX 03
Canadian Institutes of Health Research	CIEXC13	EX 01
Canadian Institutes of Health Research	CIEXC14	EX 02
Canadian Institutes of Health Research	CIEXC15	EX 03
Canadian Institutes of Health Research	CIEXC16	EX 04
Communications Security Establishment	EX 01	EX 01
Communications Security Establishment	EX 02	EX 02
Communications Security Establishment	EX 03	EX 03
Communications Security Establishment	EX 04	EX 04
Communications Security Establishment	EX 05	EX 05
Canadian Nuclear Safety Commission	RLE1	EX 02
Canadian Nuclear Safety Commission	RLE2	EX 03
Canadian Nuclear Safety Commission	RLE3	EX 04
Canadian Nuclear Safety Commission	RLE4	EX 05
Canadian Nuclear Safety Commission	RLMGT	EX 01
National Energy Board	NB 12	EX 01
National Energy Board	NB 13	EX 02
National Energy Board	NB 14	EX 03
National Energy Board	NB 15	EX 04
National Energy Board	NB 16	EX 05
Financial Consumer Agency of Canada	RE 17	EX 01
Financial Consumer Agency of Canada	REREX07	EX 01
Financial Consumer Agency of Canada	RE 18	EX 02
Financial Consumer Agency of Canada	REREX08	EX 02
Financial Consumer Agency of Canada	RE 19	EX 03
Financial Consumer Agency of Canada	REREX09	EX 03
Financial Consumer Agency of Canada	RE 20	EX 04
Financial Consumer Agency of Canada	REREX10	EX 04
Financial Consumer Agency of Canada	RE 21	EX 05
Financial Consumer Agency of Canada	REREX11	EX 05
Indian Oil and Gas Canada	AB 11	EX 01

Indian Oil and Gas Canada	AB 12	EX 02
Indian Oil and Gas Canada	AB 13	EX 03
Indian Oil and Gas Canada	AB 14	EX 04
Canada Revenue Agency	EC 02	EX 01
Canada Revenue Agency	EC 03	EX 02
Canada Revenue Agency	EC 04	EX 03
Canada Revenue Agency	EC 05	EX 04
Canada Revenue Agency	EC 06	EX 05
National Film Board	DEONF01	EX 01
National Film Board	DEONF02	EX 02
National Film Board	DEONF03	EX 03
National Film Board	DEONF04	EX 04
National Film Board	EDEON12	EX 01
National Film Board	EDEON13	EX 02
National Film Board	EDEON14	EX 03
National Film Board	EDEON15	EX 04
National Film Board	EXIMM01	EX 01
National Film Board	EXIMM02	EX 02
National Film Board	EXIMM03	EX 03
National Film Board	GC 08	EX 05
National Research Council of Canada	MG 02	EX 01
National Research Council of Canada	MG 03	EX 02
National Research Council of Canada	MG 04	EX 03
National Research Council of Canada	MG 05	EX 04
National Research Council of Canada	MG 06	EX 05
Natural Sciences and Engineering Research Council	CM 01	EX 01
Natural Sciences and Engineering Research Council	CM 02	EX 03
Natural Sciences and Engineering Research Council	GREXE01	EX 01
Natural Sciences and Engineering Research Council	GREXE02	EX 02
Natural Sciences and Engineering Research Council	GREXE03	EX 03
Natural Sciences and Engineering Research Council	GREXE04	EX 04
Office of the Superintendent of Financial Institutions	RE 17	EX 01
Office of the Superintendent of Financial Institutions	RE 18	EX 02
Office of the Superintendent of Financial Institutions	RE 19	EX 03
Office of the Superintendent of Financial Institutions	RE 20	EX 04
Office of the Superintendent of Financial Institutions	RE 21	EX 05
Office of the Superintendent of Financial Institutions	REREX07	EX 01
Office of the Superintendent of Financial Institutions	REREX08	EX 02
Office of the Superintendent of Financial Institutions	REREX09	EX 03
Office of the Superintendent of Financial Institutions	REREX10	EX 04
Office of the Superintendent of Financial Institutions	REREX11	EX 05
Social Sciences and Humanities Research Council	GREXE01	EX 01
Social Sciences and Humanities Research Council	GREXE02	EX 02
Social Sciences and Humanities Research Council	GREXE03	EX 03
Social Sciences and Humanities Research Council	GREXE04	EX 04
Social Sciences and Humanities Research Council	GREXE05	EX 05