



August 8, 2013

Ms. Yaprak Baltacıoğlu  
Secretary of the Treasury Board of Canada  
Treasury Board of Canada Secretariat  
Office of the Secretary of the Treasury Board of Canada  
140 O'Connor Street  
Ottawa, Ontario K1A 0G5

Re: Clarification to PBO Information Request IR0126: Proposed Modernization of Sick Leave Benefits

Dear Ms. Baltacıoğlu:

Thank you for your letter, dated July 31, 2013, requesting clarification of Information Request IR0126: Proposed Modernization of Sick leave Benefits. I trust that the following will respond to your request.

On June 10, 2013, The Honourable Tony Clement, President of the Treasury Board, announced plans aimed at reducing the annual absenteeism rate of public servants (<http://www.tbs-sct.gc.ca/media/nr-cp/2013/0610-eng.asp>). In this media release, the Minister indicated that the current absenteeism rate in the federal public service is 18.2 days per year, inclusive of both paid and unpaid leaves.

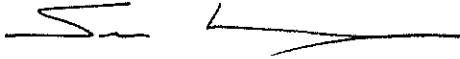
In response to the Minister's statements, our office has received a request from a member of Parliament to provide the following analysis:

- Deconstruct the average absentee rate of 18.2 days into paid and unpaid leave categories;
- Provide a cost estimate for the average paid sick leave categories; and,
- Provide sick leave benchmarks for other jurisdictions.

As you are aware, the coding system for leaves captures a wide variety of paid and unpaid leaves. Therefore, I am requesting that the data be provided for all leave codes to ensure that we are able to accurately deconstruct the data into the appropriate categories. I ask that you please provide this data for the past 10 years to my office in a spreadsheet-compatible electronic format (e.g. .xls or .dat file).

Thank you for your attention to this matter. I encourage you to contact Erin Barkel should you require any further clarification of this request.

Sincerely,

A handwritten signature in black ink, appearing to be 'Sonia L'Heureux', with a long horizontal stroke extending to the right.

Sonia L'Heureux  
Parliamentary Budget Officer (Interim)

c.c.: Rick Stewart, Assistant Secretary to the Cabinet, Privy Council Office, Liaison Secretariat for  
Macroeconomic Policy



## PBO Information Request

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REQUEST NUMBER: IR0126 (Clarification)

PBO CONTACT NAME: Erin Barkel ([erin.barkel@parl.gc.ca](mailto:erin.barkel@parl.gc.ca); 613-355-8467)

TYPE OF REQUEST: One-time

PRIORITY: Normal

DATE REQUEST SENT: August 8, 2013

RESPONSE REQUIRED BY: August 22, 2013

### PBO OBJECTIVE:

Proposed Modernization of Sick Leave Benefits

### RELATION TO MANDATE:

The PBO is mandated under the Parliament of Canada Act, upon request of a parliamentarian, to estimate the financial cost of any proposal for matters over which Parliament has jurisdiction.

### INFORMATION AND DATA REQUESTED:

As set out in the body of the letter.