



Fisheries and Oceans
Canada

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Canada

Deputy Minister

Sous-ministre

APR 10 2014

Mr. Jean-Denis Fréchette
Parliamentary Budget Officer
Library of Parliament
Parliament Buildings
Ottawa, ON
K1A 0A9



Dear Mr. Fréchette:

Your letter dated March 26, 2014, regarding Information Request IR0146, seeks information on the salary dollars for the last five fiscal years to call in replacements for Coast Guard officers who have called in sick.

As clarified with your office, your request for information applies to all seagoing personnel and is not limited to officers. In this regard, the salary dollars reported in Table 1 of Annex A represent the total salary dollars paid to seagoing personnel while they were on sick leave.

The Canadian Coast Guard tracks sick leave for seagoing personnel using an internal database known as the MariTime system. Whereas the system is functional for managing the crewing of CCG's vessels, its reporting capabilities are limited.

When CCG seagoing personnel take sick leave, a determination is made on whether to backfill the position with replacement personnel based on the criticality of the position. In some cases, the position is not backfilled. Unfortunately, the MariTime system is unable to match, on a "one-to-one" basis, the number of instances in which seagoing personnel on sick leave were backfilled with relief personnel. As a result, it is not possible to isolate the salary dollars paid to replacement personnel for crew members on sick leave.

The Department has noted the need to modernize our human resources databases and information systems to improve their search, filter, and data integration capabilities.

Should you or a member of your team require clarification on the attached submission, please feel free to contact Mr. E. Wade Spurrell, Director General, Operations at 613-990-9172.

Yours sincerely,

Matthew King
Deputy Minister

Attachment (1): Annex "A"